

# **SUBSTANTIVE CHANGE**

## **Upper Valley Educators Institute**

### **VERMONT DEPARTMENT OF EDUCATION**

Institution reporting substantive change: Upper Valley Educators Institute (UVEI) [Formerly, "Upper Valley Teacher Institute"]  
Program(s): Principal Training and Licensure Program  
Institution mailing address: 194 Dartmouth College Highway  
Street Address: same as mailing address  
City/State/Zip Code: Lebanon, NH 03766  
Institutional Program Coordinator/Title: Robert L. Fried, Executive Director; Shirley Richardson, Associate Director for School Leadership  
Telephone Number: Fried: (603) 678-4888. Richardson: (802) 535-4110

#### **SUBSTANTIVE CHANGE**

**Report any of the following substantive changes in the program or institution by completing the section below:**

- (a) Capacity (loss of key staff or faculty position(s))
- (b) Key personnel changes
- (c) Changes in Governance
- (d) Changes in Resources: funding, new structures, delivery models
- (e) Program elimination or addition
- (f) Realignment of Curriculum: major changes related to Ed 609 and the General Education Program
- (g) Changes in student teaching or practica
- (h) Changes in alignment with certification requirements

#### **List and explain substantive change(s):**

**(b) Shirley Richardson has replaced Thomas McGuire as Director of UVEI's Principal Training Program**

**(c) The UVEI Principal Internship Program is now under the exclusive control of UVEI, with Robert Fried as Executive Director and of the UVEI Board of Directors, Peter Swart, Chair. There will no longer be any affiliation, association, or licensing agreement with "LOFT.PRN."**

**(d) The following changes have been instituted:**

**1. The name of the program is changed from "PRN@UVTI" (Principal Residency Network at the Upper Valley Teacher Institute) to "The UVEI Principal Internship Program."**

**2. The candidates are now referred to as "Principal Interns," rather than "Aspiring Principals;" their mentors as "Mentors," rather than "Mentor Principals;" the groupings of Interns, Mentors and those who instruct them are now referred to as "Regional Teams" and "Regional Faculty," rather than "Cohorts" and "Cohort Facilitators." Other similar name changes have been effected.**

**3. Philosophically, the UVEI Principal Internship Program has aligned itself with initiatives by the Departments of Education in New Hampshire and Vermont to redesign schools, such as the "New Hampshire's Vision for Redesign: Moving from High Schools to Learning Communities," and Vermont's "Secondary School Transformation: The 21<sup>st</sup> Century Vermont High School" plus similar initiatives at the elementary and middle schools. This means that, in addition to meeting all the requirements specified by state standards, candidates enrolled in the UVEI Principal Internship Program will be preparing themselves to be leaders in redesigned schools. This philosophical orientation differs from the LOFT.PRN emphasis on the "Sequence of Seven: Patience> Acceptance> Understanding> Compassion> Cooperation> Kindness> Love."**

**4. Operationally, the UVEI Principal Internship Program has been more closely aligned, in format and structure, with the existing UVEI Teacher Internship Program, with regard to such things as application processes, competency review, electronic portfolios, record-keeping, program evaluation,**

**and budget management.**

**Please note that all of these changes were reviewed by officers of LOFT.PRN and UVEI, based upon an exchange of program materials. Both parties agreed in writing, on January 26, 2009, that “there are no conflicts of intellectual property and that the respective materials do not include content that the other party contends is its own proprietary work. . . both parties are hereby free to promote their individual programs and recruit candidates for the year beginning July 1, 2009 and beyond.” (A copy of this signed agreement will be submitted to the Educator Quality Division of the VT DOE.)**

**In sum, we believe that UVEI has enriched, refined, augmented and made more rigorous its program, in response to the VT ROPA Review team’s recommendations in its 2008 accreditation report. A Year One Progress Report on these changes will be submitted prior to the due date of September 22, 2009. It is our view that the changes UVEI has made, while substantive and real, are neither so different from the model of competency-based principal training that UVEI has offered previously nor so similar to the model in operation during 2008/2009 under the expiring licensing agreement with LOFT.PRN as to be indistinguishable from it.**

**Attach any additional evidence to this form. Resumes of Robert L. Fried, Shirley Richardson. List of Current UVEI Board of Directors**